



Anti-Bullying Policy (child-friendly)

At Greasley Beauvale Primary School, the Governors recognise the importance of ensuring equal opportunity for all children and adults. The Governors will continue to ensure that this is an essential element of all school policies and actions. The right to develop, learn and work in an environment free from discrimination is implicit in our school's ethos and embodied in its Vision.

Our Vision:

At Greasley Beauvale Primary School, our vision is for everyone to **reach their true potential, nurture their talents** and foster a personal **love of learning** through a **safe, engaging and challenging curriculum. We take notice of each other** and **strive to be healthy and happy in body and mind.** We **champion physical, emotional and mental wellbeing** to **promote the best outcomes for everyone** to **build a healthy future together.**

At Greasley Beauvale Primary School, you are "Learning for Life" to "Paint Your Own Rainbow"

This latest update of this policy was written in **June 2023**. The Full Governing Body approved it remotely through the School Bus.

Nominated SLT member responsible for policy: **Pam Barrowcliffe**

Next review date: **Autumn 2024**

Signed: _____ (Chair) Date: _____

Children's Anti-Bullying Policy

Introduction

Our school is a place where everyone has the right to be themselves. It's a place where everyone can feel safe, be happy and learn. Everyone at our school is equal and acts with respect and kindness towards each other. Our school is a bully-free place.

Our Rainbow Values play a large part in teaching us how to be part of a caring community.

Respect and acceptance – “Everyone is equal, everyone is unique”

Active body and active mind – “Take ownership over your health and well-being”

Inclusive yet individual – “Embrace diversity and be proud of who you are”

Nurture, develop and grow – “Persevere and take risks with your talents and potential”

Believe in yourself – “Be confident in your choices”

Overcome your obstacles – “Be brave, show resilience and challenge yourself”

Wonder and curiosity – “Ask questions and seek answers”

What is Bullying?

Bullying is when a person is hurtful or unkind to someone else, on purpose and more than once. Bullying can be done by one person or by a group of people and can be towards one person or a group of people. A useful way to remember bullying is

SEVERAL TIMES ON PURPOSE



Bullying can be -

- Hitting or saying you are going to hit someone
- Touching someone when they don't want you to

- Calling someone names, teasing, using rude language or saying nasty things about someone to them or to other people
- Stealing or damaging someone else's belongings
- Ignoring someone on purpose or leaving them out.
- Sending hurtful or unkind texts, emails or online messages to someone or about someone.
- Baiting – purposefully antagonizing someone to get a reaction out of them.
- Banter – ignorant banter crosses the line with no intention to hurt someone, malicious banter is done to humiliate someone, often in public.

Bullying can be about...

- Race or ethnicity (racist bullying)
- Religion or belief
- Family and culture
- Sexist Bullying, which is bullying someone because of their gender. For example, because they are a boy or girl, or saying they are acting 'like a boy' or 'like a girl'
- Homophobic or biphobic bullying. This is saying unkind or nasty things because someone is a lesbian, gay, or bisexual, or because you think they are, or because they have two mums or two dads. It is also calling someone lesbian, gay or bisexual on purpose to be unkind or nasty to them, for example "you're so gay."
- Transphobic bullying. This is saying unkind things because someone is trans, or because you think they are trans, or being nasty about trans people (someone who feels that the gender that they are given as a baby doesn't match the gender they feel themselves to be)
- Special Education Needs or disability
- What someone looks like
- Where someone lives



If someone is being hurtful or unkind to you several times on purpose, for whatever reason, whether it is about you or your family or friends, that is bullying. No one should be picked on for being different in anyway, for how they act, what they look like or who their family are.

Why does bullying happen?

Although bullying doesn't happen very much at this school it might happen. Bullies can be older or younger than you, bigger or smaller than you. Bullies pick on people who may be different in some way and try to make them feel worse about themselves. If you are being bullied remember that it is never your fault.

Bullying can happen
at school, after school and online

Where does bullying happen?



What should I do if I think someone is being bullied?

Talk to the person and ask if they're ok and try to find out if they are being bullied.

If they are, ask if you can help them talk to a teacher or an adult they trust.

What should I do if I'm being bullied?

If you are being bullied it is important to tell someone you trust. Tell an adult or friends, either at school or at home. If you have already told an adult about bullying you can still tell them again. You can:

- Tell a teacher – your class teacher, *Mrs Barrowcliffe, Mrs Bailey, Mrs Bates* or any other teacher
- Tell a friend who will be able to help you
- Tell any other adult staff in school – such as *lunchtime supervisors, Teaching Assistants, The school office staff, Steve the caretaker.*
- Tell an adult at home
- You can also write a note about the bullying in the *worry box in the hall*
- You can also call ChildLine at any time for free on 0800 1111. They will not tell anyone else about what you have said.

What should I do if I'm being bullied?

If you tell a teacher or an adult at school they will be able to help you. They may tell another teacher like your class teacher, or a parent or carer so that they can help you. Telling an adult will never make the bullying worse. They will talk to you and the bully to find ways to stop the bullying.